



Special points of interest:

- Spring Conference Debrief
- New CCDA Board Members
- President's Message
- Use Your Resume in Salary Negotiations
- 10 Reasons to See Your Career Counselor
- Member Book Reviews
- Counseling Katrina/Rita Victims

CURRENT EVENTS

2006 Spring Conference Blends National and Local Expertise by Lisa Severy



Over one-hundred career counselors, coaches, teachers, and administrators connected with CCDA on April 28th for a day of learning, motivating, networking and energizing at the Radisson Conference Center in Longmont. Four diverse individual sessions were held by CCDA members in addition to keynote presentations by Dr. Rich Feller and Dr. Michael E. Hall.

Dr. Hall launched the day with an engaging presenta-

tion focusing on change. Using the story in *Who Moved My Cheese* by Spencer Johnson, Hall described working with clients with different change comfort levels. On the evaluations, attendees commented on Hall's friendly presentation style and new way of presenting information to clients.

After Hall's presentation, attendees selected from four very different selections for break-out sessions. Tiffany Espinosa provided

an overview of the current Denver labor market. Paulette Schenck discussed personality type and how to engage type preferences in the career counseling process. Frank Traditi presented information on employability and helping keep clients moving forward in their career tracks. Finally, Mike Ballard and Lisa Severy described a new narrative-based online assessment tool currently being used with groups at CU-Boulder. All four sessions were highly regarded and

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New 2006-2007 CCDA Officers and Board Members

Annual elections were held once again at the CCDA Best Practices Conference on April 28th. Because of CCDA uses a system of "elect" members in most positions, Board members are generally experienced and ready to go when their term begins. Also because of the elect system, many members serve dual roles on the board.

This year's officers and board members include:

- President:** Lisa Severy
- Secretary:** Leslie Cancilla
- Treasurer:** Wendy Winter-Searcy
- Training Co-Chairs:** Sandra Rosewell and Julie Elliott

- Membership Chair:** Ann Hermann
- Web Administrator:** Andrea Wieland
- Marketing Chair:** Debra Giseburt
- Newsletter Editor:** Jodi Schneiderman
- Past-President:** Allan Obert
- Connections Chairs:**
 - Denver*—Barbara Stainman
 - Boulder*—Dan Macy
 - Northern*—Andrea Gartner
 - Western*—Amy Turner and Larry Dutmer
 - Southern*—Larry Gabbard
- Elect officer and board members, who will take office in 2007 include:

- President-elect:** Ann Hermann
- Secretary-elect:** Jeanne Timmons
- Membership-elect:** Laura Olson
- Web Administrator-elect:** Andrea Wieland
- Marketing-elect:** Lynda Kemp
- New faces on the board include: Jeanne Timmons, Laura Olson, and Andrea Gartner. After the annual board retreat at Estes Park in June, new officers and board members will take office on July 1st for the 2006—2007 term.
- Welcome all! And thank you for your participation.



Presidents past, present, & future. President-elect Ann Hermann, past-President Allan Obert and 2006-2007 President Lisa Severy celebrate a successful spring conference.

Message from the President: A Year in Review

My year as CCDA President will, officially, end on June 30, 2006 and I would like to take the opportunity to highlight some of the accomplishments of this year. First and foremost, I am very grateful for the outstanding CCDA Advisory Board with whom I had the pleasure to serve with. The successes that this organization enjoyed were due to their dedication and hard work. This is evidenced through our continued growth in membership which is, currently, 134 members strong.

One highlight of this year, that will benefit CCDA members for years to come, was the development of a top notch web-site. Another highlight of the year was the birth of our Southern Connections group to connect those members living in the Colorado Springs and Pueblo area. This year our Connection Groups continued our public service tradition of celebrating National Career Development Month by hosting "Rev Up Your Resume" at various locations in Colorado. Volunteers reviewed resumes from 1:00-3:00 p.m. on Saturday, November 12th at a, selected, library in Ft. Collins, Boulder, Denver, and Vail.

On Friday, October 28th, Dr. Kathleen Mitchell presented a day-long training on "Planned Happenstance." There were 73 people in attendance at this training which was held at Johnson & Wales University in Denver. The final event of the CCDA 2005-2006 calendar year was the 6th Annual Best Practices in Career Development Conference held on April 28th at the Radisson Conference Center in Longmont. Dr. Michael E. Hall began the day with a presentation, entitled, "Who Moved My Job" which, was followed by four break-out sessions featuring CCDA members. Dr. Rich Feller gave a keynote address during lunch, entitled, "Knowledge Nomads & the Nervously Employed" and Dr. Hall returned in the afternoon to present a workshop, entitled, "Culturally Responsive Career Counseling." This conference benefited from the participation of 104 attendees.

I am very excited about the future growth of our organization and the professional development opportunities to be presented to our members in the 2006-2007 CCDA year. We have an outstanding Advisory Board in place which will start planning for the upcoming year in June. It has been my pleasure to serve on the Advisory Board as President this year and to be associated with such a dynamic, professional organization.

Sincerely,

Allan Obert

Spring Conference, continued...

all attendees received information about all four sessions after the conference.

Colorado's own Dr. Rich Feller provided the lunch program. With energy and enthusiasm, he discussed the way our culture views careers and how we can help shape our clients' attitudes surrounding work. A number of participants noted feeling inspired and energized by the talk, especially noting a need for a paradigm shift between the concepts of financial success and real significance.

The afternoon was dedicated to Culturally Competent Career Counseling presented by Dr. Michael E. Hall. Hall shared a

video illustrating career counseling techniques from different theoretical perspectives with the same client. In processing the different styles and the clients responses to each, participants had the chance to examine how differing world-views and perspectives enhanced or negatively impacted the success of the session with the client.

The evaluations from the event indicated that people found the event exceeded their expectations. Ideas were also shared for next year's conference and planning will begin with the CCDA Board Retreat in June! If you have speaker, topic, space, or logistics recommendations for the board, please don't hesitate to email Lisa.Severy@Colorado.edu.



Photos from top to bottom:

Always animated, Professor Rich Feller inspires attendees.



Members have a chance to network between sessions.



New this year, members have an opportunity to review and purchase books from the conference presenters.

Use Your Resume to Help Negotiate a Higher Salary

by Deborah Walker



Most job seekers believe that salary negotiation starts once they have an offer in hand, but nothing could be farther from the truth. In fact, your resume can make the difference between negotiating at the top end of the salary range—or the bottom end—in your next job offer. If that sounds strange to you, consider the following points:

- *A prospective employer's first impression of you is created entirely by your resume.
- *The employer's first impression of you will assign a value and build a level of urgency for the employer to contact you—before someone else does.
- *First impressions are nearly impossible to change.

If your resume sells your skills short, then you can't

expect to receive offers at the upper end of your salary scale. Your current resume could be losing you thousands of dollars in income power. By making a few key changes in your resume now, you can position yourself for higher salaries in the future.

There are three resume strategies for promoting high salary negotiation success:

1. *Show that you are a high return on investment with quantifiable results.*

Many job seekers throw around the phrase “results oriented”, but they fail to back it up with concrete evidence—leaving the reader to conclude otherwise. You may feel that you have no quantifiable evidence of your value in previous jobs, but every job has quantifiable results that can better reflect your

worth on your resume. Revenue, sales dollars and material costs are not the only results that use numbers.

Consider using the number of man-hours saved in process improvements, the percentage of repeat customers, or the number of peers helped by a particular efficiency to help reflect your abilities. Every employee is hired to solve problems, and most problems have some quantifiable element at their core.

2. *Illustrate the breadth of your experience.*

Notice the use of the word “breadth” rather than “length” of experience. Just because a candidate has been doing a job for a long time does not necessarily mean he is worth more. Breadth of experience focuses on quality, not quantity. There are two key ways to express breadth of experience:



Top Ten Reasons to Visit Your Career Counselor

by Mike Ballard

In my interactions with career center directors and career counselors around the country, a constant theme is the challenge of increasing career center traffic and participation, and helping independent career counselors increase their clientele. As part of my mission to assist career services providers, I started a list of reasons why anyone should visit their career center or counselor today.

And now for tonight's top ten list:

10) You've been sitting in

front of the computer for too long. If your job search consists of surfing between resume web sites, perhaps you should broaden your search strategy. There's a lot more to career management than submitting your latest resume on-line.

9) You're running out of groceries. Since you have to make a run to the grocery store anyway, why not stop in and meet with your career counselor?

8) Your dorm room seems musty. Yes, opening a few windows might help to get

some air flowing, but what about going outside? Fresh air can help, but getting a bit of exercise walking to the career center really gets the blood flowing.

7) If you watch one more 'Oprah' or 'Judge Judy' episode, you'll shoot your television. Think of the long-term! You may decide you want to see another episode of '24' or 'the Amazing Race'. Rather than performing euthanasia on a poor defenseless piece of electronic technology, get out of the house! Go to your career center!



Top Ten, continued...

Mike Ballard is CEO of Turning Points, an education company based in Denver, Colorado.

Turning Points helps college career centers and career counselors to be more engaged, satisfied and excited by providing online career tools and group curricula. For more information:

www.TPNavigator.com

6) You haven't had a good mock interview lately.

Have you ever done a mock interview? If not, it's amazing how much you can learn from the experience. The next time you get a real interview, your confidence level will be much higher.

5) You need a kick in the assessment. Are you feeling a bit stagnant in your job or career search? An effective self-assessment tool can give you more insight into where you are going, and what might be the best fit for you. Not sure? Assess it!

4) It's a good excuse to put on your interview suit. How long has it been sitting in the closet? Air out your

interview suit and put it on for your visit. It's important to get feedback from an objective observer as to how you present yourself.

3) Your resume is two years old. Have you been working at that same old job, wishing you were somewhere else for as long as you can remember? Your college career center can help you spruce up your resume, and realize how much you've really accomplished.

2) They have free pens. Did you know that you can get a nifty pen when you visit your career center? Think about it.

And now, the top reason to

visit your college career center....

1) You can create your own long-term career development strategy! Sure, you've found work before and you'll find it again – but where are you ultimately going? Do you have a direction and a plan? Have you found your life's meaning and purpose? Do you have a mission statement for your life? Do you know where you'd like to be in 10 years? Or 20? Ultimately, you are the person solely responsible for your life and your career path. Look at your career as a long-term proposition. That could make you feel better about where you are right now, and give you ideas about interim steps to take tomorrow.



Use your resume, continued...

Industry knowledge

Since industry expertise is usually in high demand, you can show your value through insider understanding of industry issues.

Transferable skills

If your career spans many industries within the same occupation, highlight the transferable skills that have enabled you to bridge the gaps from industry to industry.

3. *Entice the reader to want to know more about you.*

Job seekers often make the mistake of assuming that the job of their resume is to inform the reader. Not so! The ONLY job of your resume is to entice the reader to want to know more about you.

What that translates to is an understanding of what to include and what to leave off your resume.

Too much detail can distract the reader and lose his interest, but not enough information, and the reader will wonder what you have been doing with your life. A proper balance between detail and result will win the reader's interest and leave them saying, "I've got to call this guy for an interview today!"

A professional resume writer can create a resume that sells you as a high return on investment. By portraying you as someone with great breadth of experience and a wide range of critical skills, potential employers will see you immediately as someone of high value, building their vision—and your self-confidence—of you in the upper end of the salary scale.

Deborah Walker, CCMC
Career Coach ~ Resume Writer
888-828-0814

Find more job-search tips and resume samples at:

www.AlphaAdvantage.com

Email: Deb@AlphaAdvantage.com

“Summer Reading”: Book Reviews by CCDA Members

Refuse to Choose: A Revolutionary Program for Doing Everything That You Love, Barbara Sher (2006)
Rodale Books

Last month I bought some nice oak bookshelves from a local furniture store’s close-out sale. Gathering all my books in one place – creating a LIBRARY – was so cool. It gave me the opportunity to survey the history of my interests.

Two shelves were all about writing, linguistics and poetry (a love of words), another couple covered training, brain functioning and creativity. These were to be expected as I was a freelance writer for 10 years and a job search trainer for another 10. But that’s only four shelves out of 20. The rest were filled with other “projects” I had explored and tried and loved. Things like mythology, or collecting lace, or economics, or ... well, the list goes on. What I discovered is that I am a Serial Scanner.

If you are as big a fan of Barbara Sher as I am, you won’t be disappointed with her newest undertaking, *Refuse to Choose! A Revolutionary Program for Doing Everything That You Love*. In her loving, en-

couraging way, she gives permission to not lock yourself into a career, but to use the unique characteristics that make you who you are to create a fulfilling, if unconventional, life.

She has taken the concept of Scanners, first introduced in 1994 in *I Could Do Everything I Want If I Only Knew What it Was*, and expanded the definition to include every kind of scanner you can imagine. You will recognize a scanner: they are the clients that just can’t decide on a career. They are interested in everything and find it extremely difficult to choose only one field to pursue. Their families are frustrated and worried they will never settle down.

As Sher explains, “Intense curiosity about numerous unrelated subjects is one of the most basic characteristics of a Scanner. Scanners are endlessly inquisitive. In fact, Scanners often describe themselves as being hopelessly interested in everything (although as you’ll find out, this isn’t so). A Scanner doesn’t want to specialize in any of the things she loves, because that means giving up all the rest. Some even think that being an expert

would be limiting and boring.”

The book is divided into two parts, the first focuses on the definition and acceptance of scanners and the second into identifying specific forms of scanner-hood. These include the major categories of Cyclical Scanner, Sequential Scanner and Serial Master. Each category is broken into more specific scanner types with. In typical Sher style, every chapter has tools and ideas galore to work with scanners, each one useful in its own right.

The most wonderful message that she imparts with her godmotherly smile, is that you have permission to be who you are. She helps the reader understand that this natural curiosity and unwillingness to hone in on one specialty is a strength, not a weakness, and then helps the reader to develop realistic coping mechanisms to deal with this amazing gift.

Scanner-hood is not an easy place. It gets expensive buying all those books. But it is endlessly interesting and productive in a unique unconventional way. And that’s OK.



Debra DeVilbiss, CPCC, is owner of Forward Momentum, LLC, a career coaching community dedicated to helping clients move forward. She works with people who are restless and discontent and are ready to make significant change in their lives.

Learn more about Debra and Forward Momentum at <http://www.forwardmomentum.com> and subscribe to her monthly newsletter, “Moving Forward!” She can be reached at 303-485-9853 and by e-mail: debra@forwardmomentum.com



CCDA Newsletter and News

The CCDA Newsletter is published four times a year. Do you like to write? Have you read something good lately? Attended a particularly useful seminar? Share your career development knowledge with other CCDA members by submitting an article for the next CCDA newsletter. We will

be collecting articles for the September—November 2007 issue. The new newsletter editor, Jodi Schneiderman, will be contacting members sometime in August for submissions.



New Address:

CCDA has a new P.O. Box. The new address is P.O. Box 280991, Lakewood, Co 80228-0991.

Eye of the Storm: Hurricanes Katrina and Rita Disaster Relief

by Andrea Fortney

Having the unique opportunity to serve with the American Red Cross as a disaster relief worker, my eyes were opened widely. I witnessed both the pain and strength hurricane survivors manifested as a result of the largest natural disaster in our country in modern times. For two weeks in September and October of 2005, I served as an American Red Cross family services worker in the Gulf Region.

When I first arrived to the Cajun Dome in Lafayette, Louisiana, 3,800 people resided in this temporary Red Cross location. Within the first hour of being “on the job” a woman emotionally broke down and refused to move her cot as another shelter worker insisted she move out of the entryway. I thanked God for the beginning counseling skills I gained in my first semester of graduate school as I mediated the conflict. Learning she spent several days on her roof waiting to be rescued and spending the next 30 days being transported from one over-packed shelter to the next gained my compassion.

The amazing people I continued to meet with shared similarly devastating stories. As a case manager, my role was to administer financial assistance and resource information to Hurricane Katrina and Rita survivors so they could re-build their lives. This was a very emotional setting for many of the clients, as they had not received any financial assistance for longer than a month after the hurricane. In addition, this was an opportunity for them to share their story and express their struggles. When a client needs counseling beyond the scope of what we provided, the case manager would walk the person over to the mental health services so they could receive more intense counseling services.

I realized the importance of counseling services in a disaster relief effort. Given the intense emotional environment disasters create, counselors often have a brief, yet optimal opportunity to influence change within individuals. Crisis counseling in a disaster relief environment provides an opportunity for counselors to maximize their impact on clients and provides an opportunity for clients to grow rather than settle for stability (Shelby & Tredinnick, 1995). I witnessed positive change within several individuals despite the devastation they endured.

My husband, also a Red Cross volunteer, and I met a family of five from New Orleans who waited almost a week for a boat to rescue them from their house. They were taken to the airport and flown to Texas, where they were met with open arms. The children are now in a safer school, the father has a better job, and they received a donated house. The parents cited the hurricane as a necessary renewal of a corrupt city and a blessing in their own lives. Although they endured great tragedy, this family became stronger and more fully engaged in their new life. They embraced the new changes in their lives and did not plan to return to New Orleans.

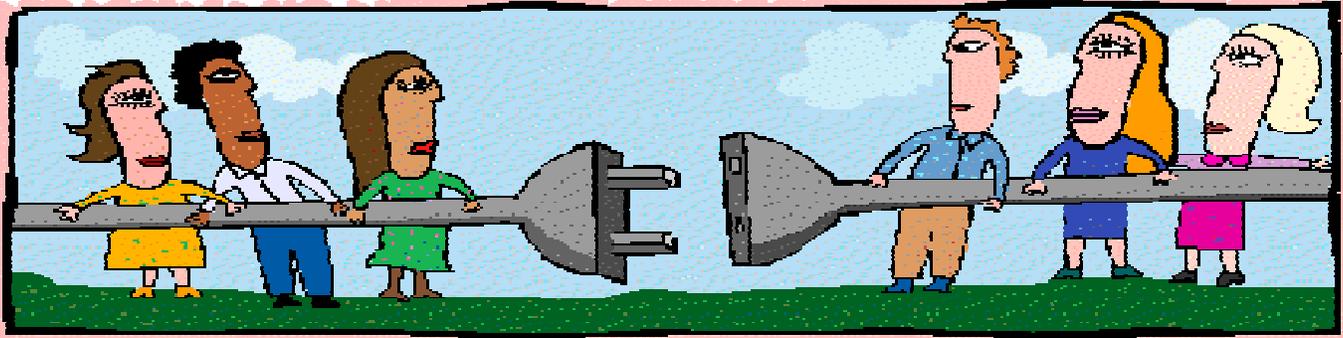
Unlike this family, many families did plan to stay or return to hurricane-devastated areas. When I first arrived in Louisiana to do disaster relief, I was excited to help place families in donated houses made available in other states. I soon learned I was approaching the housing shortage in Louisiana from my frame of reference; I have moved many times to several different states. I learned 98% of the population in Louisiana was born in Louisiana and 80% of the people living in Louisiana have never been outside of the state (American Red Cross, personal communication, 9/27/05). Many people living in Louisiana have extremely close family ties and want to stay in Louisiana for the rest of their lives. Awareness of the differing viewpoints and backgrounds of clients and being empathetic helped me better relate to hurricane survivors. To serve effectively, it is absolutely necessary counselors are culturally competent.

Although I was aware of injustice, this catastrophe brought to light the magnitude of the problem our country faces. I feel the lower class and predominately minority populations suffered through the aftermath of the disaster largely due to our unjust system. Daniels and D’Andrea (2005) acknowledge the number of struggling woman, children and minorities depicted in the media after Hurricane Katrina. Counselors need to be empathetic to the sexist and racist lens in our country. As a future counselor, I want to be extremely aware of my own worldview and want to be sensitive to multicultural differences. In the future, I believe it is my duty as a counselor to advocate for social justice.

References

- Daniels, J. & D’Andrea, M. (2005). A multicultural-social justice perspective of Hurricane Katrina. *Counseling Today*, 48, 14-15.
- Shelby, J.S. & Tredinnick, M.G. (1995). Crisis intervention with survivors of natural disaster: Lessons from Hurricane Andrew. *Journal of Counseling & Development*, 73, 491-497.

Andrea Fortney is a graduate student in the Counseling and Career Development program at Colorado State University. Her background includes youth workforce development, higher education academic advising, and youth offender employment counseling.



GET CONNECTED! With CCDA Connections

Boulder Connections

We are an informal bi-monthly gathering of career development professionals, students or interested community members with the purpose of networking, and expanding our awareness of career development related issues and resources. Our next meeting will be Friday, July 7th at 8 am at Q's Café at the Hotel Boulderado.

Our next topic will be the "Global Workplace." We will discuss globalization, outsourcing, and other aspects of the global economy and its many effects and repercussions. Please bring any articles, books, or other resources that address this issue and will provide us with some insights and questions as we discuss this important topic, how it effects us as career developers and our clients.

Q's is on 13th Street between Pine and Spruce (one block east of Broadway and one block north of the Pearl Street Mall. Free street parking is available just off 13th one to two blocks north of Q's. For map go to: <http://www.qsboulder.com/QsBoulder/QsDetail.asp?dMenu=qsMap>. For more information and to RSVP contact Boulder Connections Chair: Dan Macy, dan-macy@yahoo.com or 303-819-6178. Hope to see you there.

Denver Connections

The Denver Connections Group meets for breakfast every other month at the LePeep near the Cherry Creek Mall (30)0 East Third Avenue, Denver). Our goal is to connect and support Denver area career professionals and to share the latest news on career development issues, information, resources, and events. Please come join us! Call 303-519-2955 for information on the topic for our next meeting or to be added to our mailing list. For more information and/or to RSVP contact Denver Connections Chair: Barbara Stainman, blstainman@comcast.net or 303-519-2955.

Northern Connections

The Northern Connections meeting for June will be Thursday, June 22nd, at 7:30 a.m. at the Egg and I in Windsor. The topic for this meeting will be sharing resources of useful forums and blogs for career counseling topics. As many of you know, NCDA has set up an area on their website for electronic forums. Please come prepared to share ones that you have found particularly useful from the resource area or any other sources. When you RSVP, include your favorites and a brief explanation of each and I'll prepare a handout for our meeting. For questions or requests to be included on our Northern Connections listserv, please contact Ruth.White@colostate.edu or 491-3919.

Southern Connections

The May Southern Connections meeting is history. Seven of us gathered for a breakfast meeting (8:00 to 9:30). Four were first time attendees! This was our networking meeting and the topic was "things that are working for us." In addition to a little about each other, we learned about SkillScan (online transferable skills assessment tool), a Master's program leading to Certification as a Career Counselor, mid-life transitions for women, Values In Action (VIA), Global Development (skills and values clarification), techniques for getting students to the Career Center (Don't advertise it as a Career Center!), using the MBTI to guide clients/students to occupational themes, and websites as networks.

Our next meeting, July 20, is normally reserved for a speaker. We received an invitation to attend a free hands-on workshop for career counselors in SkillScan, above. The workshop will be held from 9:00 to 12:00 (July 20th) at the Career Services Center of University of Colorado at Colorado Springs. You are also invited to attend! But you must contact Rita Erickson 719-487-8526; (c) 719-244-7678; or rita.erickson@att.net Specific directions will follow by the end of May.

Larry Gabbard chairs Southern Connections for folks in Colorado Springs, Pueblo and areas in the southeast. Larry can be reached at larrygab@adelphia.net.

UPCOMING EVENTS



NCDA Conference

The National Career Development Association is excited to announce the 2006 Global Conference. The theme of this year's conference is *Honoring Community: Creativity and Collaboration*. The conference will be held at the beautiful Hilton Chicago Hotel, Chicago, Illinois, July 7-9. You won't want to miss this great opportunity to attend this conference! We are expecting more than 1,000 attendees at the premiere conference for career development professionals across all areas of career development in all settings.

Getting Up To Speed with the Turning Point's Narrative Assessments and How to Administer Them

When: Friday, June 9th, 8:30 a.m. to 5:00 p.m.

Where: University of Colorado, Boulder, University Memorial Center (UMC), Room 235

Why: Get up to speed with the Turning points narrative assessments and how to administer them.

Attendance includes the following:

- * How to implement a career transition workshop integrating Turning Points online assessments with group processes.
- * Experience and interactive discussion of group exercises.
- * How to market workshops using Turning Points.
- * Using Turning Points in one-to-one counseling settings.

Attendees will receive:

- * The Turning Points Leader's Guide
- * Two-year subscription to the Turning Points online assessments.

***In order to maximize the value of this day, each participant will need to do their own online assessment work prior to the training. For this reason, it is encouraged to register early to receive your online account—and have plenty of time to prepare.*

The charge is \$75.00 for the day for all CCDA members. In an effort to keep costs down, this fee does not include food or parking. Parking is \$8.00 and food is available at the UMC food court. You can register at <http://tpnavigator.com/providerhome.htm>.

For any questions or to inquire about upcoming provider trainings, contact Mike Ballard at 720-641-5919.

Fort Collins: Summer Career Development Workshop Series



Colorado State University and a group of co-sponsors offer the following no-cost workshops to career specialists and counselors. To register please email Rich Feller at feller@cabs.colostate.edu by June 12. Space is limited (40 maximum) and reservations are required.

June 16 Friday, 9:00 am-12:00 pm CSU Campus, CLARK C 363

Career counseling in the 21st century—Chaos or Coherence”

Dr. Janet Lenz, Past President of the [National Career Development Association](#) and Associate Director for Career Advising, Counseling, and Programming in the Career Center at Florida State University, and a Senior Research Associate in the FSU Center for the Study of Technology in Counseling and Career Development.

What guides our work in career development and counseling? How do we determine the needs of our clients and how best to serve them? Is it out with the old and in with the new? This presentation will share practical ideas and strategies that have evolved from the workshop leader’s 20 plus year history at one of the most innovative career services centers in the country.

June 23 Friday, 9:00 am-12 pm CSU Campus CLARK C 363

Narrative Assessments: The Turning Points Model

Mike Ballard, CEO of Turning Points, Boulder. Mike is an entrepreneur who has lived the changing workplace and draws from the book [Turning Points: Create Your Path Through Uncertainty and Change](#) to offer the career development field a way to operate beyond traditional assessment.

This workshop investigates “narrative counseling” and how to respond to undergrads trying to choose career paths, adults and alumni trying to manage life transitions, and graduate students wondering if academia is the right path. The model provides a foundation to build and accelerate a comprehensive career transition for clients. Turning Points allows clients to work online at home and then together in a group process. Lisa Severy, Director of Career Services at UC-Boulder says “I continue to use it (Turning Points) as my primary intervention in working with students and alumni”.

June 27, Tuesday 1-5 pm CSU Campus Education 11

The Path of the Dreamer: The Dynamic Power of Theatre, Myth, and Story in Life/ Work Counseling and Coaching

Patricia Bechtold and David Chase, Bechtold Life/Work Strategies Sacramento, California. Featured as a PDI at the [National Career Development](#) this workshop makes its first Colorado appearance.

Come be the audience for a dramatic presentation of inspiring real-life stories of work and life transition. Then, explore creative, cutting-edge techniques to put clients in touch with their own “dreamer’s path.” Finally, try out a wealth of experiential activities that foster active imagination and motivation. This lively workshop will introduce participants to the applications of theatre, storytelling, folk tales, myths, and archetypal concepts to individual and group life/work development.

SPONSORED BY: Colorado State University’s Counseling and Career Development Program, Colorado Community College System, CSU’s Career Center, Northern Connections of the Colorado Career Development Association and UNC’s Career Center.

PARKING: Campus parking requires a \$2 Parking Pass available at the Police and Parking Management Office on the corner of Loomis and Laurel Streets or within the ID and Vending Office, Lory Student Center, Room 116.